



### OSHA's NEW HIT-LIST

OSHA recently released its new site specific targeting inspection plan, entitled SST-10. Under SST-10, OSHA will place significant attention on employers who fall into industry sectors with high injury rates. Specifically, SST-10 will target manufacturing, nursing, and personal care facilities. OSHA's efforts under SST -10 will take the form of two main inspection types, primary and secondary.

For the primary inspections, OSHA will randomly select employers who fall under the following:

- Manufacturing establishments with a DART rate at or above 7.0 OR a DAFWII case rate at or above 5.0
- Non-manufacturing establishments with a DART rate at or above 15.0 OR a DAFWII case rate at or above 14.0
- Nursing and personal care establishments in SIC code 805 with a DART rate at or above 16.0 OR a DAFWII case rate at or above 13.0

For secondary inspections, OSHA will randomly select employers who fall under the following:

- Manufacturing establishments with a DART rate of 5.0 or greater but less than 7.0 OR a DAFWII case rate of 4.0 or greater but less than 5.0
- Non-manufacturing establishments with a DART rate of 7.0 or greater but less than 15.0 OR a DAFWII case rate of 5.0 or greater but less than 14.0
- Nursing and personal care establishments in SIC code 805 with a DART rate of 13.0 or greater but less than 16.0 OR a DAFWII case rate of 11.0 or greater but less than 13.0

What does this mean for your organization? Well, you need to be especially watchful if you meet the above criteria. Your days of flying under the radar may be numbered! However, regardless of your DART and DAFWII case rates, it is clear that OSHA is on the offensive. Don't just sit back and wait for the inspector to arrive at your door. Make a few simple interventions ahead of time. First, involve your employees and safety committees in workplace inspections. Their observations are critical to your success. If one of your employees recognizes a hazard, you can be sure that an inspector will discover it! Second, verify that all required training documentation is on file. Never offer documentation up to an inspector, but be prepared to provide it. Finally, as a leader of your organization, take a

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personal responsibility for the safety of each of your employees. You may not realize it now, but your passion for safety will lead to a more OSHA compliant workplace.

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